

Roseburg Public Schools
Roseburg, Oregon
Classified Employee Bargaining Meeting

May 25, 2021, 5:30 p.m., Roseburg Public Schools Administration Board Room

District bargaining team members present:	OSEA bargaining team members present:
Robert Freeman, Director of Human Resources	Rob Petersen, Chapter 21 President
Cheryl Northam, Chief Financial Officer	Roxanne Petersen, IA, RHS, Chapter 21 Vice President
Charles Lee, School Board Director - Excused	Mary Buchta, Secretary
Dr. Brandon Bishop, School Board Director	Hobe Williams, OSEA Representative
Rev. Howard Johnson Board Director	Melissa Scaglione, OSEA Representative

Members of the media present: none present.

The meeting began at 5:48 pm. The meeting was scheduled to start at 5:30 p.m. but was delayed due to setting up the room for recording.

WELCOME AND INTRODUCTIONS

Rev. Howard Johnson, Roseburg Public Schools Board Director, started the meeting by welcoming everyone and thanking them for their time. Introductions proceeded around the room by all present.

OPENING STATEMENTS

District: Robert Freeman, Roseburg Public Schools Director of Human Resources, opened the meeting with a discussion on how the District's goal for the whole process was to walk away with a product that both parties could be proud of. The District recognizes the valuable contributions of our classified employees and wants to make sure they know we understand the District cannot function without them.

Association: Hobe Williams, OSEA Field Representative, echoed Mr. Freeman's comments adding that he hoped we would have a fruitful and good discussion. He mentioned that OSEA did a deep dive into the contract and is submitting a lot of proposals. He ended by thanking everyone for the opportunity to collaborate.

PROPOSAL EXCHANGE AND EXPLANATIONS

Proposals were exchanged by both parties. The group went through each article individually with Robert Freeman presenting the District's proposals and Hobe William's presenting the Association's proposals. Clarifying questions were asked by both parties when necessary but no discussion took place nor were any tentative agreements reached. Both parties agreed to extend the meeting beyond the original two-hour maximum set in the ground rules to finish presenting all proposals in one setting.

Both parties agreed to schedule the next meeting on Tuesday, June 8, 2021 at 5:30 p.m.

The meeting ended at 7:56 p.m.

Unless otherwise stated, the minutes do not reflect an agreement by the parties. These are not a verbatim recording of the conversations that took place during bargaining, they are merely a summary of the events.