

MEMORANDUM OF UNDERSTANDING

Between

OREGON SCHOOL EMPLOYEES ASSOCIATION – CHAPTER 21

and

DOUGLAS COUNTY SCHOOL DISTRICT NO. 4
(Roseburg Public Schools)

The Oregon School Employees Association, Chapter 21, and the Douglas County School District No. 4 (Roseburg Public Schools) have agreed to the following contract item for the 2020-2021 school year. The current contract with these modifications will remain in full force and effect until June 30, 2021, or until a successor agreement is ratified.

The parties agreed to the following:

Article 11 - Salary


Beginning September 8, 2020, the District will provide on-site childcare for staff with school-aged children during the Emergency Mandated Comprehensive Remote Learning due to the COVID Pandemic. As the District transitions back to on-site learning, childcare will be progressively eliminated as students return.

The parties agree that all provisions of the Collective Bargaining Agreement not modified by this Memorandum of Understanding will remain in full force and effect.


The terms of the agreement will be effective upon the signature of all parties.


For the District

Date 8/26/20


For the Association

Date 8/26/20


Rebecca P. Larson
Board Chair

Date 8.26.20